

SMD Ltd is an environmentally conscious company, and as such, we acknowledge the potential impact that our operations may have on the environment.

We are committed to protecting the local and global environment, and in order to minimise our environmental impact, we shall:

- Pledge our commitment to reducing our Carbon emissions to Net zero by 2050
- Comply with applicable legal and other requirements to which the company subscribes.
- Consider environmental issues in all business strategies and initiatives and commit to protect the environment including prevention of pollution and waste mismanagement.
- Promote a sustainable approach to business, in partnership with our customers and other stakeholders by conserving energy, minimising consumption, preferring low pollution materials, maximising efficiency, and implementing the Waste Management Hierarchy.
- Set environmental objectives based on our significant environmental aspects, compliance obligations, risks and opportunities.
- Consider the wider global impact of all our activities including those of our suppliers, customers, and other stakeholders.
- Continually improve our environmental management system to enhance environmental performance.

## Organisation

SMD Ltd is committed to achieving this policy by applying an environmental management system that embodies the requirements of ISO 14001:2015.

We recognise that protecting the environment and preventing pollution are shared responsibilities that require clear leadership, accountability, and active participation at all levels of the business.

Moomith Ullah, Managing Director, holds overall responsibility for environmental performance and compliance. He ensures that the Environmental Management System (EMS) is resourced, implemented, and aligned with the company's strategic direction and Net Zero 2050 commitment. Through visible leadership, he promotes a culture of environmental awareness, responsibility, and continual improvement.

Craig Millar, SHEQ Director, leads the delivery and maintenance of the EMS. He ensures environmental objectives are established, monitored, and reviewed, and that risks and opportunities are effectively managed. The SHEQ department provides environmental guidance, conducts audits, and supports the implementation of sustainable practices across all operations.

The Management Team are responsible for integrating environmental considerations into their projects and decision-making. They must ensure activities are planned and executed to minimise waste, pollution, and carbon emissions while promoting resource efficiency, sustainable procurement, and compliance with all applicable legal and other requirements.

All Employees and Subcontractors are expected to protect the environment by following company procedures, reporting environmental concerns, and preventing pollution at source. Everyone is empowered to stop work if there is a risk of environmental harm, without fear of reprisal.

Open communication, engagement, and shared responsibility are key to achieving continual environmental improvement and sustainable outcomes.

## Arrangements

- Annual environmental objectives will be set, monitored, and reviewed as part of the management review process.
- Environmental aspects and impacts will be identified, assessed, and controlled using the company's Environmental Aspects Register.
- All personnel will receive appropriate training and demonstrate to work responsibly and in line with environmental procedures.
- Energy efficiency, waste reduction, and sustainable material use will be promoted in all business operations and construction activities.
- The waste management hierarchy of "reduce, reuse, recycle" will be applied, and approved waste carriers will be used at all times.
- Suppliers and subcontractors will be selected and monitored for their environmental competence and alignment with our sustainability and Net Zero goals.
- Environmental incidents, near misses, and non-conformances will be reported and investigated, with corrective and preventive action taken as appropriate.
- Performance data will be reviewed to track energy use, waste, carbon reduction, and sustainability targets.
- We will collaborate with clients, the supply chain, and regulators to support environmentally responsible practices and demonstrate transparency in our performance.
- Expert environmental advice will be sought when necessary to ensure compliance with current legislation and best practice.

This policy is endorsed and signed by the Board of Directors, who are jointly committed to resourcing, promoting, and supporting the environment as a core business priority.

This policy will be communicated, displayed, reviewed regularly, and maintained as documented information.



Signed on behalf of SMD Ltd:

**Moomith Ullah** – Operations Director

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**Jon Wren** – Commercial Director

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**Craig Millar** – SHEQ Director

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**Robert Millward** - Director

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**Stephen Owens** - Director

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**Date Reviewed:** 6<sup>th</sup> October 2025